

Policy: Teacher Pay and Appraisal

This resource is designed to support governors and school leaders in scrutinising statutory policies/documentation which govern the good running of the school.

The questions below are not exhaustive but may be useful for governors when discussing these policies with school leaders at governing body meetings.

- i. **Is your school following the current LBBB Teacher Pay Policy and is the policy updated annually?**
- ii. **Has your school removed performance-related pay conditions from teacher appraisal procedures in line with the LBBB Teacher Pay Policy?**
- iii. **How does your school utilise the skills of teachers on the upper pay spine?**
- iv. **How up-to-date is your school's TLR structure? Is the TLR structure published?**
- v. **How effective are your school's teacher appraisal processes in developing teacher expertise and managing workload?**