

Policy: Staff Code of Conduct and Grievance

This resource is designed to support governors and school leaders in scrutinising statutory policies/documentation which govern the good running of the school.

The questions below are not exhaustive but may be useful for governors when discussing these policies with school leaders at governing body meetings.

- i. **How are staff informed and trained about expectations regarding professional conduct?**

- ii. **How does your school's Staff Code of Conduct intersect with your safeguarding policy?**

- iii. **How does the school manage informal and formal disciplinary incidents? What external advice is available?**

- iv. **Are staff and senior leaders trained in handling challenging conversations? How effective is this training?**

- v. **How does the school work to reduce incidents of workplace harassment, victimisation and bullying?**