

# School uniform policy

Village Infants School



Approved by:

Date:

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## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the School Office ([office@village.bardaglea.org.uk](mailto:office@village.bardaglea.org.uk)) who can answer questions about the policy and respond to any requests

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability

- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Our school's uniform

| All Pupils  |
|---|
| <ul style="list-style-type: none"> <li>• Polo shirts, Blouses, Shirts - White.</li> <li>• Skirts, Pinafore Dresses, Trousers, Shorts - Grey</li> <li>• Tracksuit bottoms - Grey.</li> <li>• School Sweatshirts - Red</li> <li>• School Cardigan - Red</li> <li>• Summer Dresses - Red and white gingham check.</li> </ul> |



School polo shirts, jumpers and cardigans are available with the school logo on, however there is **no expectation** for pupils to wear clothing with the school logo on.

#### Shoes

- Children should wear sensible flat black shoes or trainers
- No sandals
- If your child is unable to tie laces they must have footwear with Velcro fastenings
- Socks must be worn with all footwear.

#### Jewellery

- Children should not wear any jewellery apart from a watch or stud earrings

#### Other items

- A book bag (the school does not allow children to bring their books in rucksacks)
- A water bottle

## PHYSICAL EDUCATION

P.E. is a National Curriculum subject and all children must take part. Children cannot be excused from P.E. unless they have a doctor's letter, are in "plaster" or have stitches following an accident.

Please see the Headteacher if this happens.

Children will need a named P.E. kit. Please note our children wear a coloured P.E. t-shirt according to the Team they are in. You will be informed of your child's Team Colour when they start school.

Children will wear their PE kit on PE days. They should wear:

- Yellow/Green/Red/Blue round necked short sleeved T shirt [according to Team Colour]
- Black shorts (In the summer)
- Black tracksuit bottoms (In the winter)
- Socks
- Safe footwear [plimsolls or trainers]
- Dance and gym are done in bare feet unless children have a verruca.

**It is important for all school uniform to be named, including coats. The school cannot be held responsible for loss.**

## **4.2 Where to purchase it**

### **General School uniform**

School Uniform with the school logo on can be ordered online at [www.premierschoolwear.com](http://www.premierschoolwear.com) Free delivery to school every Wednesday for collection. Alternatively, you can place a click and collect order and then collect from:

Unit 7, Tonbridge Works,  
Tonbridge Road,  
Romford RM3 8TS

Alternatively uniform without the logo can be purchased from other shops and supermarkets such as Asda, Tesco, Primark etc

### **Physical Education**

These coloured tshirts can be purchased from most clothing retailers, including shops and supermarkets such as Asda, Tesco, Primark etc

### **Other items**

The following items can be purchased from the school office anytime:

- Book bags
- Water bottles

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are expected to contact the School Office ([office@village.bardaglea.org.uk](mailto:office@village.bardaglea.org.uk)) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will monitor pupils to make sure they are in correct uniform. They will remind any pupils and families breaching the uniform policy support to comply.

Ongoing breaches of our uniform policy will be dealt with by meetings with parents.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation. Please contact the School Office if you do need support ([office@village.bardaglea.org.uk](mailto:office@village.bardaglea.org.uk))

### **5.4 Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed yearly by Y Cattle (Acting Headteacher). At every review, it will be approved by the full governing board.

## **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy